

# LEADERSHIP LEARNING JOURNEYS

Advantexe's leadership simulations help participants build skills in leadership, change management, and strategic execution through hands-on, risk-free business scenarios. Simulations can be integrated into existing development initiatives or delivered as standalone experiences, and are fully customizable to align with specific learning objectives, frameworks, and competencies. Advantexe can also rapidly develop customized simulations tailored to your organization's unique business challenges, leadership models, and competency frameworks in a cost-efficient and scalable manner.

Focus	Overview	Audience
<b>Coaching for Business Success</b>	Immersive simulation that teaches the GROW Coaching framework in a risk-free setting.	People Leaders
<b>Practical Change Leadership (PCL)</b>	Multi-phase experience based on Dr. Moran's book FORWARD, equipping leaders to navigate change effectively.	People Leaders
<b>Fundamentals of Business Leadership (FBL)</b>	Provides essential skills for new managers transitioning from individual contributor to first-line leader.	People Leaders
<b>Leading Strategic Execution (LSE)</b>	Two-round simulation where participants align teams to execute strategy, achieve targets, and drive growth.	People/Process Leaders
<b>Fundamentals of Business Change (FBC)</b>	Two-round simulation for mid-level leaders to manage change and meet team expectations.	Individual Contributors
<b>SLII®</b>	Partnered with Blanchard, SLII® focuses on becoming a versatile leader by applying the SLII® model.	All Levels
<b>Resolving Business Conflict</b>	Simulation where learners resolve common workplace conflicts through practical scenarios.	All Levels
<b>Leading Psychological Safety</b>	Based on Tim Clark's work, this simulation fosters a risk-free environment for practicing psychological safety.	All Levels
<b>Growth Mindset</b>	Encourages bold thinking and experimentation to drive breakthrough business results.	All Levels



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